

From: Charlie Grapski <grapski@grapski.org>
Sent: Monday, March 3, 2008 3:19 PM
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Cc: alachuagreen@windstream.net; sgSenate; dswerdlow@alligator.org; ksanders@alligator.org
Subject: Proof.34-39.ProfAssoc.pdf - Adobe Acrobat Professional
Attachments: Proof.34-39.ProfAssoc.pdf

**Watson's Resume: False and Misleading Statements
as to Professional Status and Association**

The following documents pertain to the misrepresentation by Clovis Watson of his being a member *in good standing* of the professional associations associated with the profession of Public Administration. This issue is related to Watson's criminal and academic fraud related to his false claims to academic degrees and titles he does not possess and association with and academic standing at postsecondary institutions.

The documents provided herein constitute Proof Documents numbers 34-39 being submitted as evidence of criminal fraud and academic dishonesty by Clovis Watson.

This aspect of the case entails Watson's misrepresentation of his affiliation with and membership in the two professional associations for City and County Managers (the ICMA (International City/County Management Association) and the FCCMA (Florida City and County Management Association)). Watson has falsely claimed to be a member of these organizations in good standing.

Watson was and continues to be required, by contract with the City of Alachua and according to the City's Charter, to be "qualified" for the position he holds and to maintain his membership and status as a member in good standing with these associations. The City through this contract pays for his membership in these organizations. However as is revealed herein Watson has violated the Code of Ethics of professional City Managers as required for membership in good standing with these professional associations and is was not a member in good standing when he made reference to these associations in his resumes.

Proof Document 34: Letter from Lee Feldman, President FCCMA, to Watson dated June 29, 2006 (two days prior to Watson applying to become certified to teach at Santa Fe Community College) establishing that he was not a member of either the FCCMA or the ICMA while claiming to be such on his published resumes and in these documents as constituting official public records of the City of Alachua. The FCCMA and the ICMA requested that Watson either remove his claim to affiliation with these associations or stated when he was a *member in good standing* in these organizations. Watson has failed to comply with this request and continues to misrepresent the fact by simply referring to his status as "Former Member" and not stating that he was not a member in good standing and that he was found to be in violation of the Code of Ethics of these associations.

Proof Document 35: Letter from Lee Feldman, President FCCMA, and Robert O'Neill, Executive Director ICMA, to the Gainesville Sun dated June 29, 2006. The letter alerts the Sun that Watson is not a member nor a member in good standing of either association, falsely claims to be such on his published resume (on the City of Alachua's official website), and that he has violated Tenet 7 of the Code of Ethics of the profession of Public Administrators.

Proof Document 36: Gainesville Sun Article, "Alachua's Watson switches parties, blasts Democrats," June 29, 2006.

Proof Document 37: Gainesville Sun Letter, "Watson isn't a member," Lee Feldman, President FCCMA, and Robert O'Neill, Executive Director ICMA, July 8, 2006.

Proof Document 38: High Spring's Herald Article, "Web resume causes flap over old, outdated information," July 13, 2006.

Proof Document 39: Alachua Post Letter, "Watson asked to correct resume," W. F. Jennings, July 6, 2006.

These documents further demonstrate the lack of qualifications to teach Political Science as they indicate that Watson has no knowledge of, understanding, or due regard for the principles and ethics of Public Administration and the Code of Ethics of Public Administrators.

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FCCMA

FLORIDA CITY AND COUNTY MANAGEMENT ASSOCIATION

Post Office Box 1757 • Tallahassee, Florida 32302 • (850) 222-9684
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President
Lee R. Feldman
City Manager
City of Palm Bay

President-Elect
Barbara W. Lipscomb
Assistant City Manager
City of Gainesville

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Village of Pinecrest

District VI Director
William A. Moss
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City of St. Pete Beach

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Earl Benks
Quincy

Carl S. Harness
Assistant County Administrator
Hillsborough County

Shannon Lewis
Business Development/
Government Affairs Director
City of New Smyrna Beach

Oel Wingo, Ph.D.
Assistant City Manager
City of Palm Coast

June 29, 2006

Mr. Clovis Watson
City Manager
City of Alachua
15001 NW 140th Street
Alachua, FL 32615

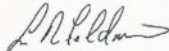
Dear Mr. Watson:

Regarding your recent actions as delineated in the Gainesville Sun article of June 24, 2006, entitled "Alachua Manager Switches Parties and Blasts Democrats", I have inquired as to your current standing as a member of the Florida City and County Management Association (FCCMA) and the International City/County Management Association (ICMA). It appears that you are not a current member of either association.

However, a review of your resume as posted on the City of Alachua's website (<http://www.cityofalachua.com>) would indicate that you are a current member of both associations. I would respectfully request you amend your resume by either (1) removing the reference to membership in the associations or (2) by annotating the reference with the years in which you were a member in good standing with both associations.

Thank you for your prompt attention to this matter.

Sincerely,



Lee R. Feldman
President

cc: FCCMA Board of Directors
Elizabeth Keller, Deputy Executive Director, ICMA

FCCMA

FLORIDA CITY AND COUNTY MANAGEMENT ASSOCIATION
 Post Office Box 1757 • Tallahassee, Florida 32302 • (850) 222-9684
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District III Director
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 City Manager
 City of Melbourne

District IV Director
 George S. Brown
 Deputy City Manager
 City of Boca Raton

District V Director
 Peter G. Lombardi
 Village Manager
 Village of Pinecrest

District VI Director
 William A. Moss
 City Manager
 City of Marco Island

District VII Director
 Michael Bonfield
 City Manager
 City of St. Pete Beach

Directors-At-Large
 Earl Banks
 Quincy

Carl S. Harness
 Assistant County Administrator
 Hillsborough County

Shannon Lewis
 Business Development/
 Government Affairs Director
 City of New Smyrna Beach

Osei Wingo, Ph.D.
 Assistant City Manager
 City of Palm Coast

June 29, 2006

Editorial Board
Gainesville Sun – Via Facsimile

RE: "Alachua Manager Switches Parties and Blasts Democrats"

Dear Members of the Gainesville Sun Editorial Board:

We have recently become aware of the actions of Alachua City Manager Clovis Watson as described in your June 24th article. Your reporter indicated that this is unusual since "since city managers ... tend to be reserved about their own political views." Not only are we reserved about our political reviews, professional city managers who belong to both the Florida City and County Management Association (FCCMA) and the International City/County Management Association (ICMA) voluntarily subscribe to a Code of Ethics which expressly prohibits such action.

Tenet 7 of our Code of Ethics requires that we "refrain from all political activities which undermine public confidence in professional administrators." Our members shall not run for elected office or become involved in political activities related to running for elected office. They shall not engage in other campaign activities.

A copy of the ICMA Code of Ethics is available online at www.icma.org.

It is important to note that Mr. Watson is neither a member of FCCMA or ICMA (although his resume posted on the City Alachua website indicates he is), and that his actions are not representative of the ethics or values of our members.

Sincerely,

Lee R. Feldman
 President
 Florida City and County
 Management Association

Robert O'Neil
 Executive Director
 International City/County
 Management Association

cc: Jeff Adelson, Gainesville Sun

The Gainesville Sun

www.GainesvilleSun.com

Jun 29, 2006

Alachua's Watson switches parties, blasts Democrats

By **JEFF ADELSON**
Special to the Guardian

Alachua County Republicans gained two new allies and candidates for the 2008 elections Friday at an event intended to show the growth of the county party.

Alachua City Manager Clovis Watson and Ward Scott, a Sante Fe Community College professor, traded in their Democratic party registrations for Republican ones and announced their intentions to run at a "switch event" held in downtown Gainesville.

"I'm a man of action and ideas," Watson told a group of a few dozen Republicans who attended the event. "I cannot continue to support a party that uses criticism and calumny as its stock in trade."

"We're turning this county a crimson red," said Watson, who declined to say what office he planned to run for.

The event, attended by Republican Party of Florida Chairwoman Carole Jean Jordan, included speeches honoring the new Republicans and defending Watson in his ongoing legal issues with state House of Representatives candidate Charlie Grapski.

Scott, a city of Alachua resident, announced his intention for a 2008 rematch against County Commissioner Mike Byerly.

Byerly defeated Scott in a Democratic primary in 2004 after a write-in candidate prevented the race from being put on the general election ballot.

"We're the part of the county that's really carrying the economic development," Scott said, referring to the several distribution centers that are open or planned in the city.

He said his switch to the Republican Party was partially driven by opposition by Democrats to these and other projects, such as a Wal-Mart Supercenter.

Watson's speech, which blasted Democrats and included passionate rallying cries to Republicans, was unusual since city managers and other high-level appointed officials tend to be reserved about their own political views.

Alachua County Public School Superintendent Dan Boyd, for example, came under some criticism recently after donating to the campaigns of members of the School Board.

But Watson said he carries out his duties without regard to an individual's politics and said his position should not preclude him from voicing his own political opinions.

"And I will not always be an appointed official," he said.

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The Gainesville Sun

www.GainesvilleSun.com

Jul 8, 2006

Watson isn't a member

We have recently become aware of the actions of Alachua City Manager Clovis Watson as described in your June 24 article, "Alachua Manager switches parties and blasts Democrats." Your reporter indicated that this is unusual "since city managers ... tend to be reserved about their own political views."

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It is important to note that Watson is neither a member of FCCMA or ICMA (although his resume posted on the City of Alachua Web site indicates he is), and that his actions are not representative of the ethics or values of our members.

Lee R. Feldman,
President, Florida City and County Management Assoc.
Robert O'Neil, Executive Director,
International City/County
Management Assoc.

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Web resume causes flap over old, outdated information

By Ronald Dupont Jr.
Herald Editor

ALACHUA -- An online resume that Alachua City Manager Clovis Watson Jr. hadn't updated in years caught up with him when two organizations pointed out that Watson wasn't a member any more.

"Updating it hasn't been a priority because I haven't been looking for a job," Watson said, laughing.

While outdated, online resumes generally don't stir debate, Watson's did when representatives of two organizations sent a letter to the editor of The Gainesville Sun. That letter was written by the Florida City and County Management Association (FCCMA) president and the International City/County Management Association (ICCMA) executive director.

The letter was sent to the newspaper on the same day a letter was sent to Watson, informing him that his resume on the city of Alachua's Website showed Watson as a current member of the two management associations when, in fact, he wasn't.

The two men said they noticed Watson's online resume after reading a newspaper article in which Watson took a political stance. Members of the FCCMA and the ICCMA subscribe to a code of ethics that "expressly prohibits" political stances, the letter to the editor stated.

Watson said he knew that and had actually resigned from both organizations in November of 2004 precisely because the two organizations' code of ethics prohibit political stances.

"Don't get me wrong," Watson said. "These are wonderful, professional organizations."

But Watson said he needed to resign because his current job requires him to be somewhat political.

"I find that I can more effectively lead this community if I am free to voice my philosophy, my thoughts and my heart-felt feelings," Watson wrote to the FCCMS president. "We cannot truly lead by example if we are restricted from explaining our actions and our visions in the context of politics, since politics is the very essence of government."

Watson said that as soon as the two organizations' representatives pointed out that his resume still showed him as a member, he immediately updated his resume to show that he was a

former member.

But Watson said he questions why the two management associations would not have simply called Watson to point out the outdated resume or at least have waited to see if the resume was updated after the organizations pointed out the error.

Watson said he was particularly concerned with Lee R. Feldman, president of the Florida City and County Management Association. He said Feldman's action of sending a letter to the editor and a letter to Watson on the same day without giving Watson a chance to respond was a political move.

"Apparently, his intent was not simply to inform me of the outdated information on our Website but to publicize his charges in an effort to cast aspersion upon me and indicate that I was acting unethically," Watson wrote to the FCCMA Board of Directors. "I say 'apparently' because there can be no other explanation for his action taken before even receiving my reply. Because my oversight was unintentional and instantly corrected upon receipt of notice, I hardly think it was a matter of unethical behavior, or of trying to misrepresent myself."

Watson also made reference to the letter to the editor being sent after he publicly switched to the Republican Party.

"(The letter to the editor) appears to be a tit-for-tat action designed to do harm to my reputation and character," Watson wrote. "In that regard, I would characterize (Feldman's) actions as political in nature, and, thus, a violation of the bylaws of the groups to which he belongs."

Alachua Post

<http://alachuapost.com/>

Watson Asked To Correct Resume

Dear Editor,

Please find included letters that border on a full out reprimand of Alachua`s City Manager.

The controversy continues in Alachua. I am not surprised to see the appearance of cracks in management, specifically the outwardly political stance taken by manager Watson, the Mayor and some employees. As my hope of impartial government perrishes the basis for possible vote tampering is strengthened when the lines between fact and oversight are blurred.

Since these letters were sent, the website has been updated to include (Former) by the association listings on Watson`s resume page.

After reading these chastising letters to manager Watson, the question has to be asked WHEN was he a member in good standing with either City-County manager`s association?

In my opinion this speaks volumes to his disregard for ethical behavior and leaves citizens to ponder other oversights and omissions by those charged with conducting the citizens business.

Watson made a decision which was less than forth coming with the public. He had a choice to do the right thing as he so often claims he will do. In this case such poor judgement warrants intense scrutiny of other opportunities where lapse of integrity may have occurred. Such behavior shows his dis-regard for ethical behavior and leaves citizens justified in questioning other oversights.

Education in ethics is not a degree yet obtained by Watson. Unfortunately the cost to the tax payers continue to be spent on an education allowance which is now openly party affiliated and by Watson`s own account short-term if he retires from the city in the next few years. So the question has to be asked, why educate someone at public expense for private benefit?

W. F. Jennings

Click on the submitted images for reading.

