

Resume` Clovis Watson, Jr.

2900 SE 29th Boulevard
Gainesville, FL 32601
Phone (386) 462.1231
E-mail:apdcw@gator.net

Clovis Watson, Jr.

Education

Present

University of Alabama
Tuscaloosa, AL

Fraud: Watson misrepresents his affiliation with the University of Alabama which does not offer a "Master's degree in Public Administration." Thus Watson could *not* "roll over" into the program as claimed as no such program existed nor had he been admitted to such program.

External Degree Program

Distance learning program for older, non-traditional students, which consists of a curriculum designed to allow students to transfer previous academic credits from regionally accredited colleges, national tests, independent studies, learning contracts, correspondence studies, and classroom work toward their baccalaureate/master`s degree . I currently have a 3.7 GPA and will graduate Summa Cum Laude. In December I will complete a Bachelor`s degree in Human Services. I will roll over into the Master`s program to earn a Master`s degree in Public Administration.

1997

Columbia Southern University
Orange Beach, AL

Bachelor of Science,

Probable Fraud: Claim to BS from Columbia Southern no longer claimed nor indicated on subsequent resumes after hired as City Manager. Columbia Southern cannot verify that Watson received this degree.

Criminology: curriculum focuses on management of personnel, organizational skills, community relations in dealing with deviant behavior in a social setting. The curriculum also trains student to be knowledgeable about court proceedings, current laws and trends in dealing with criminal behavior. Student is trained to examine current and passed laws and their effect on society. Curriculum also focuses on human rights as well as civil rights and wide spectrum of laws pertaining to society.

1996

Santa Fe Community College
Gainesville, FL

Associate of Science Degree

Criminal Justice Technology: trains student in a wide range of law enforcement specialties

including management, administration, investigative skills, patrol duties, etc.

1983

Santa Fe Community College
Gainesville, FL

In-depth study, consisting of five months of law enforcement training and techniques. Program entails an overview of state laws, crime patterns, patrol functions, search and seizure, writing incident reports, etc.

Certificates

- * Extensive Training: American Management Association How to Supervise Better
- * Certificate of Training: Human Diversity Workshop
- * Certificate of Attendance: Employee! Employer Rights Workshop
- * Certificate of Training: Advanced Report Writing/Review- State of Florida
- * Certificate of Training: Basic Internet Skills Workshop- SFCC
- * Certificate of Training: CPR, Blood-borne Pathogens, & Hazmat Workshop
- * State Certified Instructor in Criminal Justice and Law Enforcement
- * Certificate of Appreciation: Buckle Up Florida
- * Certificate of Training: Officer Discipline Process- FL Criminal Justice Executive Institute
- * Certificate of Training: Driver Re-certification- City of Alachua
- * Certificate of Advanced Training: Hostage Negotiations- The Commission on Criminal Justice
- * Certificate of Attendance: FAHN!CJSTC Basic Hostage Course- SFCC Institute of Public Safety
- * Certificate of Training: Basic Hostage Negotiations Course #093- SFCC Institute of Public Safety
- * Certificate of Training: Police/Media Relations- Florida Law Enforcement Association
- * Certificate of Merit: Instructor Techniques- Santa Fe Community College
- * Certificate of Attendance: FL Crime Prevention- Office of the Attorney General
- * Certificate of Merit: Prof. Law Enforcement Science and Criminal Justice- National Commission
- * Certificate of Training: PPCT Impact Weapons System- PPCT Management Systems Inc-
- * Certificate of Training: Law Enforcement Training Current Legal Issues
- * Certificate of Training: Use of Force and Vehicle Pursuit- Hunt Insurance Group
- * Certificate of Training: Correct Installation and Use of Child Safety Seats- FL Dept. of Transportation
- * Certificate of Attendance: First Response To Violent Crime- Office of the Attorney General
- * Certificate of Training: Current Legal Issues Training- SFCC Institute of Public Safety
- * Certificate of Attendance: Domestic Violence Course- City of Alachua .
- * Certificate of Training: Criminal Justice Standards and Training- SFCC Institute of Public Safety
- * Certificate of Attendance: Conference on Law Enforcement Legal Issues- SFCC Institute of Public Safety
- * Certificate of Training: Police/Media Relation- Florida Department of Law Enforcement
- * Certificate of Attendance: Awareness-Level National Fire Academy- North Central Florida

L.E.P.C.

- * Certificate of Merit: Division of Victim Service and Criminal Justice Program
- * Certificate of Training: Drug Abuse Awareness and Education- State of Florida
- * Certificate of Training: Special Tactical Problems- State of Florida
- * Certificate of Training: Radar Operation- State of Florida
- * Certificate of Attendance: Monadnock PR-24 (12 hour course)- City of High Springs
- * Certificate of Training: Self Defense and Use of Force- State of Florida
- * Certificate of Training: Basic Police Recruitment- State of Florida

Professional Experience

1980 - 1995

Gainesville Gym and Tanning
Gainesville, FL

Manager

I managed the gym until 1995, when I assumed the role of Deputy Chief. Upon my promotion I had to limit my involvement with the gym because my administrative duties take place during the day. Prior to that I worked the night shift at APD, which enabled me to work at the gym during the day. I currently serve as an advisor for the gym. Note: In my tenure as Gym Manager, the facility grew from twelve members in 1980 to its current membership of several hundred. Under my leadership the facility has expanded in size over the years going from 1,500 square feet to the current building, which is 12,000 square feet. In the course of my experience several other gyms have gone out of business, whereas Gainesville Gym continues to thrive.

- * Responsibilities include, managing and staffing-- health and fitness facility, consisting of several hundred members
- * Review employment applications, conduct job interviews, and hire new employees
- * Explain Benefits Package-- concerning wages, tax deductions, worker's compensation, health benefits, and employee discounts
- * Formulate employee schedules, ensure all shifts are covered, determine how many employees are needed for each shift, ensure there is adequate backup if an employee calls in sick, ensure shifts are covered during holidays and college breaks
- * Conduct employee evaluations biannually, rate employee's performance, complete an evaluation form, which rates performance in various categories
- * Determine employee's eligibility for a pay raise, need for disciplinary action, or termination
- * Responsible for contacting various vendors and placing product orders
- * Maintain inventory of health magazines, dietary supplements, workout machines, and fitness attire
- * Determine likes and dislikes of customers based on product sales, project figures for future sales
- * Maintain computer data base consisting of all product information, including maintenance and replacement of workout equipment
- * Update computer data base concerning membership files, delete members who have cancelled

membership, add the files of new members and their membership expiration date

- * Construct mail-outs in the form of a newsletter for current and past members
- * Project growth of facility, determine need for expansion, evaluate need for new equipment
- * Formulate a financial report to gauge profits versus overhead costs, determine costs associated with expansion or equipment upgrade
- * Oversee quarterly advertising in newspaper, yellow pages, radio, and local advertisement booklets
- * Write promotional ads, submit to local publications and radio stations

Serve as Head Promoter of annual Bodybuilding Competition sponsored by the gym, select panel of paid judges, enter paperwork of contestants, collect entry fees, solicit adds from local businesses, design program book from cover to cover, design and print tickets, sell tickets, manage all proceeds, write press release and notify local media, rent building for the show, hire sound technician, master of ceremonies, ushers, videographer, and janitorial staff, rent moving trucks, purchase trophies

.1996-Present

Deputy Chief of Police
Alachua Police Department
Alachua, FL

- * Responsible for carrying out administrative and law enforcement duties for a 30-member police agency-with the focus being to assist in the overall operation and direction of the police department.
- * Administrative duties consist of staff scheduling within monthly intervals, in addition to holidays, and special city events.
- * Every six months job performance reviews are conducted and submitted to each officer and staff member in written format.
- * Conduct in-service training, instructing officers and staff how to carry out department policy and procedure.
- * Duties also entail making sure policy and procedures are followed, in addition to composing and distributing departmental memos on any changes or violation of departmental policy and regulations.
- * Budget requests are submitted to the Chief in writing and are formulated based on departmental needs in areas including office equipment, uniforms, vehicles and vehicle maintenance, training, patrol cameras etc.
- * The Deputy Chief of police is responsible for conducting interviews of potential new employees and completing the hiring phase.
- * Law enforcement duties require the Deputy Chief of Police to serve as `Acting Chief of Police` during the absence of the Chief.
- * Professional Law enforcement duties, as Deputy Chief also consist of drafting press releases and distributing them to various media agencies. The role of Public Information Officer entails conducting television interviews for the news or telephone interviews for the newspaper. The Deputy Chief can delegate these responsibilities to the arresting officer or detective handling the case in question.

* Deputy Chief of Police is required to attend all city council meetings as a representative of the department, to speak on issues concerning the department's activity and needs, in addition to providing a police presence to maintain decorum.

1994-1996

Sergeant

Alachua Police Department

Alachua, FL

* Administrative tasks and law enforcement duties are required of officers who hold the rank of Sergeant.

* Administrative duties consist of Sergeants supervising patrol officers on their shift. This requires the ranking officer to observe whether officers follow departmental policy and report to duty.

* It is a Sergeant's responsibility to reprimand officers when they violate departmental policy or procedure-submitting a written report to Administration.

* Administrative tasks as a Sergeant also consist of designing schedules that cover each shift and the ability to fill-in, if an officer can't report to duty.

* Sergeants are required to submit quarterly job performance reviews of each patrol officer under his or her command.

* Sergeants must also submit maintenance reports for vehicle upkeep and inspections-- seeing to it that officers have their patrol cars serviced and detailed.

* Sergeants serve as a liaison between patrolmen and upper administration, acting as a voice for staff concerns, submitting quarterly evaluations, of patrol officers, and assisting in the overall operation of patrol unit.

1983-.1994

Patrol Officer

Alachua Police Department

Alachua, FL

* Duties of a Law Enforcement Officer consist of enforcing all federal, state, and local laws, in addition to City ordinances.

* Patrolmen are required to recognize violations of said federal, state, and local laws and City ordinances.

* An officer's duties also consist of in large part, to patrolling the city on foot and/or in his or her assigned patrol vehicle, in an effort to preserve law and order.

* It is a patrolman's responsibility to respond to calls for service, take necessary action in response to calls for service, including taking criminals to jail.

* Patrol Officers are also expected to enforce traffic regulations set by the city and state.

Professional Memberships Community Service Organizations

* Juvenile Justice Council

* Florida Law Enforcement Public Information Association

* Steering Committee for the Child Advocacy Center

* Police Executive Council

- * Alachua County Task Force for Domestic Violence
- * Police Executive Council
- * Black Public Administrators
- * Police Executive Training Committee
- * United Way Board of Directors
- * Alpha Lamda Delta Honor Society (Members achieve 3.5 GPA or higher)
- * Kappa Alpha Psi Fraternity Gainesville Alumni Chapter
- * Special Olympics

Community Service

- * Conduct Domestic Violence workshops in the City of Alachua, on a regular basis.
- * Objective is to target victims, and those in potential domestic violence situations on how to recognize the signs of abuse and offer possible solutions.
- * Make appearances at local daycare centers and schools, as a guest speaker. Objective is to educate and alert the youth of the city of Alachua to the dangers involving in guns, gang activity, drugs, and other criminal activity.
- * Participate with several churches in the community, to educate youth groups about various safety issues, and motivate young boys and girls to stay in school and become productive citizens.
- * Organize Christmas Toy Drive for indigent families of the city of Alachua. I spearheaded this project, which entails identifying the families in need then collecting and distributing the gifts throughout the neighborhoods.
- * Serve as Ambassador for the city of Alachua for the Hope for the Holidays program. The county provides gifts and meals for local low-income families, in an effort to assist them in enjoying the "spirit" of the holiday season .
- * Serve as a Volunteer for Meals on Wheels, providing the elderly with a hot, home-cooked meal. Recipients are not able to cook for themselves and many do not have transportation to go out and get their meals.
- * Serve as Advisor for Alachua Police Department Police Explorer Program.
- * Serve as mentor to children in various low-income housing neighborhoods including Merrillwood Projects, where I grew up. I try to motivate them to excel academically and realize that like myself, they too can achieve success despite living in low-income housing.

Interests/Hobbies

I enjoy meeting people and helping people excel and overcome challenges life brings their way. I enjoy doing community service work. I have always had an interest in bodybuilding and I have won numerous fitness awards. I adhere to a vigorous exercise regimen and strict diet. In turn, I extend my knowledge to others by participating in Special Olympics as a volunteer coach. In my spare time I also like to travel, read about historic people and places, walk along scenic routes, and play golf.

Awards

- * African American & Cultural Society Award: for Outstanding Leadership, 2002
- * Alachua Chamber of Commerce: for Officer of the Year, 2002
- * Governor`s Peace at Home Award: awarded by Governor Lawton Chiles for efforts to stop

Domestic Violence, 1998.

* International Association of Chiefs of Police Award: for Professionalism and Outstanding Achievement, 1998

* Mebane Middle School's, Apple Basket Award: for Service Beyond Self, March 1997

* Sherman Holland, Memorial Award: for Outstanding Police Officer of the Year, 1989.

* City of Alachua, Outstanding Community Service Award, September 1987.

* Citizens Against Criminal Environment Award, February 1986.